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# SOLVING GREAT LABOR PROBLEMS

Conditions in Northern andWesternStates Furnish Object Lessons.

### INSPECTION LAWS ARE RESTRICTIVE

Many Things to Be Considered. Low Standards of Living-The Immigrant and the Labor Organizations-Immigrant Competition-Outlook for the South.

Undue importance has been placed in the discussions of recent years upon the social and political effects of immigration. Persons who have had little data in their possession, beyond some ifmitted local studies, have stated that the recent allen linfux has been responsible for an increase of crime, vice, insanity and pauperism. The results of the exacustive investigation of the National immigration Commission, involving an expenditure of \$750,000, and covering a period of three years, do not justify these contentions. Crime among the recent immigrants has not been out of proportion to the adult male population. Furthermore, our inspection laws days been effective in debarring insane social and political effects of immigration. Furthermore, our inspection laws, may been effective in debarring insand and dependent aliens. Despite this facorable condition of affairs, however, and for an entirely different reason, the National Immigration Commission has emphatically and unequivocally rec ommended a restriction of immigration

The real significance of recent immigration.

The real significance of recent immigration has been found to be economic or industrial, rather than social or political, and the immigration Commission, after three years of study, has been led to advocate a restriction of immigration because of the disastrous meen led to advocate a restriction of immigrantion because of the disastrous effect upon the American wage-carners of the competition of the Southern and Eastern Europeans, who have found Eastern Europeans, who have found compleyment in such large numbers in our mines and factories. The industrial conditions which provall in the Western and Northern States are practically unknown in the South, because of the small extent to which the recent immigrant has found a lodgment in mines and manufacturing establishments. The extraordinary industrial development of the Southern States, however, which has already brought into play a demand for labor which has outrun the local supply, renders it expedient to look into conditions clsewhere before selecting our own working forces. With this in mind, a most instructive object lesson is furnished by conditions in other parts of the country.

These effects of the extensive em ployment of Southern and Eastern Eu

These effects of the extensive employment of Southern and Eastern Europeans may be briefly considered from (1) the standpoint of the general industrial situation and (2) from that of native Americans and older workmen in industries. Before entering into a discussion of these effects, however, it will be necessary, in order that the situation may be fully comprehended, to review briefly the personal and industrial qualities of the recent immerant pabor supply to the United States. These are briefly set forth below.

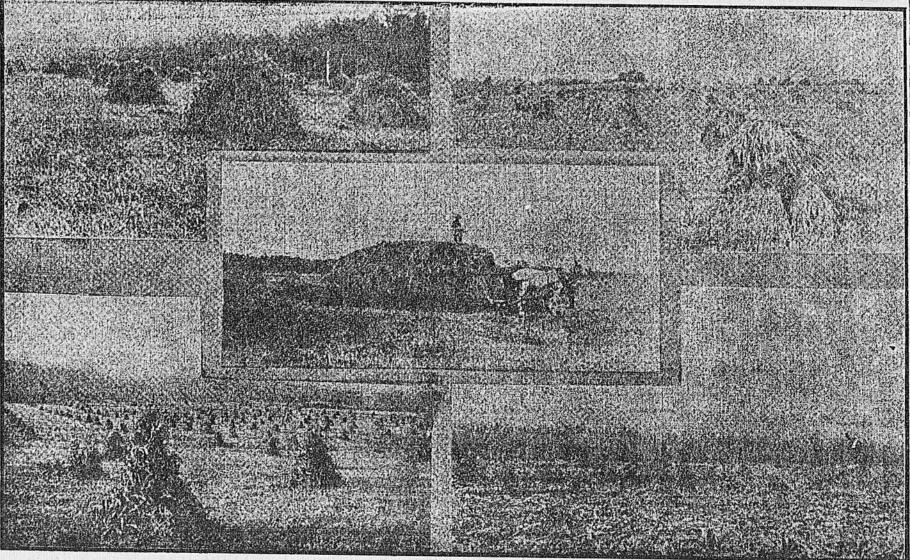
Lack of Technical Training.
One of the facts of greatest import has been that an exceedingly small proportion have had any training abroad for the industrial occupations in which they have found employment in the United States. Most recent immigrants have been drawn from the agricultural classes of Southern and Plastern Europe, having been farmers or farm laborers or other unskilled laborers in their native lands. The only exception is the Hebrews, three-miths of whom were engaged in some form of manufacturing or hand trades before coming to this country.

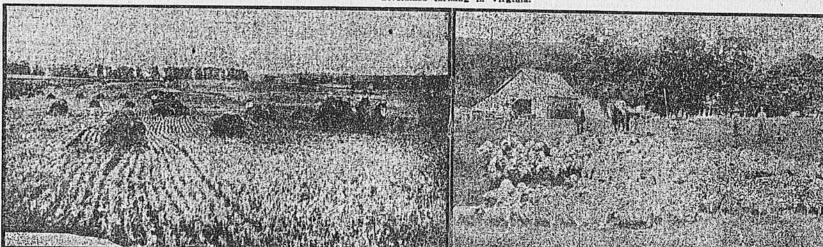
The new immigrant labor supply, owing to the fact that it is composed of men of non-English-speaking races and is characterized by a high degree of illiteracy, has been found to possess but small resources upon which to develop industrial efficiency and advance-

but small resources upon which to de-velop industrial efficiency and advance-ment. Owing to their segregation und isolation from the native American ropulation in living and working con-ditions, their progress in acquiring the use of the English language and in tearning to read and write has been cerv slow.

Another salient fact in connection with the recent immigrant labor supply has been the necessitous condition of the newcomers upon their arrival in American industrial communities. Immigrants from the South and East of Europe have usually had but a few dolars in their possession when their final lestination in this country had been reached. During the past eight years the average amount per person among these immigrants has been about one-third as much as among immigrants from Northern and Western Europe. Consequently, finding it absolutely imperative to engage in work at once, they have not been in a position to take exception to wages or working condithe newcomers upon their arrival in exception to wages or working condi-

## LOOKING TO THE NEW YEAR





Some Deductions to Be Drawn From Railway Statistics. Better Farming Methods,

Virginia Counties That Are Self-Supporting and Independent of Coal Lands.

Roanoke, Va., December 30.-Below gathered from the records of the in-

gathered from the records of the industrial department of the Norfolk and Western Road:

The Norfolk and Western primarily is a coal-carrying road and a large percentage of its tonnage is products from the coal mines of Virginia and West Virginia. The amount of coal offered for transportation during 1911 was in excess of 19,000,000 tons. There still is a large and diversified agriculture being carried on in Virginia. North Carolina, West Virginia and some portions of Maryland and Ohio, all of which contribute a large tonnage of agricultural products to the over-increasing business along the 2.

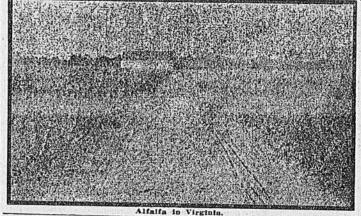
West Granite Quarries.

Various Deposits in the Hills of the Old Dominion-Their

Value. PEOPLE SUPPORT RAILWAYS PRODUCTION OF MANY

> All Kinds of Values in the Hillsides That Offer Inducements to Capital.

There is probably no State in the is some valuable information which is Union of the same area as Virginia gathered from the records of the in-



### VIEWS AND NEAR VIEWS; HINTS AND SUGGESTIONS

True Enthusiasm-Let Old Virginia Speak Out. Lig Things We Can Do-Cutlook for New Year-Virginia's Savings Banks-Various Hints, Wise and Otherwise. past were in all respects encouraging.

BY FRANK S. WOODSON, Industrial Editor.

sees portions of Maryland and Onto the Law Standards of Hiving to the received and the Care Standards of Hiving of the received and the Care Standards of Hiving of the received and the Care Standards of Hiving of the received and the control of the Care Standards of Hiving to the received and the control of the Care Standards of Hiving to the received and the control of the Care Standards of Hiving to the received and the control of the Care Standards of Hiving to the received and the control of the Care Standards of Hiving to the received and the control of the Care Standards of Hiving to the received and the control of the Care Standards of Hiving to the control of the Care Standards of Hiving to the control o the prophetic eye sees much bigger

Holiday Season Leaves Warehouses Full of the Weed to Be Sold.

Burley Business Will Cut Big Figure in Richmond's Mighty Leaf Transactions.

The holiday season found the loat tobacco warehouses in Richmond and buyers.
It is an old custom of the tobacco growers and the growers of everything else in Virginia to take a whole week's holiday from the 24th of becember on into the first week of January.

Nevertheless, the seasons have been good, good for stripping tobacco, and not a few of the tobacco growers have taken advantage of the situation to make a good by lot of the leaf ready for market.

The Richmond warehouses will open to make a good by lot of the leaf to business next Tuesday, and so will the warehouses of all of the other Virginia markets; Danville and Louden and Stone Company.

We Gray Cotton Mills Company, Chia-day for market.

The Richmond warehouses will open to make a good big lot of the leaf ready for market.

The Richmond warehouses will open to business next Tuesday, and so will the warehouses of all of the other Virginia markets; Danville and Louden and Stone Company, Clarkaburg. W. Va., was incorporated with \$250,000 capital stock to build mill. Wes Gray Cotton Mills Company, Chia-day for market.

The Richmond warehouses will open to business next Tuesday, and so will the warehouses of all of the other Virginia markets; Danville and Louden and Clarksville and Louden a

# REAL ESTATE AND BUILDING NEWS

Past Year Shows Biggest Figures Yet Thrown on the Canvas.

### DOINGS OF A DULL WEEK, SO-CALLED

No Weeks Are Dull in Richmond-Decided Activity in the Dying Week of the Dying Year-Figures That Are Worth Careful Study.

The last week in the year might naturally have been expected to be a duil week in real estate transactions. The last week is generally a winding up date when the agents take a day off to settle up. But in Richmond there are no duil weeks, not even the last week in the dying year.

True, last week was a kind of winding up time, but in the winding up a good deal of right active business was done.

ing up time, but in the winding up a good deal of right active business was done.

I am not expected to tell any tales ont of school, and I do not intend to, but all the same I know that a good deal of quiet business in real estate lines was done during the holiday season; some quiet business that must not yet be told about.

N. W. Bowe & Son turned a right lively little trick in the holidays, but they will not give the particulars. J. D. Carneal & Son made a right big deal that involves a whole lot of Broad Street property. Williams & Cease made a deal that involves a swap of suburban property for city property and all of the swappers are well satisfied, but the details are held as a secret. The old reliable firm of Sutton & Co. made several little holiday trades, about which they are reticent. Pollard & Bagby made several deals, and Amos & Polndexter made some sales and deals that footed up something like \$50,000, but they are quiet as to details. C. A. Rose Co. made some big sales about which they do not wish to talk very much. The deals have been hanging on the string for quite a while, and during the holiday season they were pulled down. It is enough to say that the deals were mostly confined to residence property in the West End, and that something like \$75,000 was involved in the deals. It is quite sure that more than double the business indicated above was transacted last week, but there are secrets and more secrets, and the assertions within the city limits of show that more than \$5,000,000 has been spent in the last year in building operations within the city limits of Richmond. This does not take in the outside building. A very good judge told me yesterday that he thought tha suburban buildings would add not loss than \$500,000 to the city figures. All to the real estate and building busi-

told me yesterday that he thought the suburban buildings would add not loss than \$500,000 to the city figures. All of the real estate and building business, as outlined in the Industrial Section of The Times-Dispatch Sunday to Sunday, goes to show that many millions of dollars are being expended in buildings and things around Richmond. It is hard to tell how much money is being thus expended. money is being thus expended.

### NEW ENTERPRISES NOW UNDER WAY

Baltimore, Md., December 30.—Among the many Southern industrial and other developmental enterprises reported in this week's issue of the Manufacturers' Record are the following:
Shellmound Plantation Company, Lexington, Miss., was incorporated with \$1.000,000 capital stock, to develop 20,000 acres of Lediore county land; plans include cultivating cotton, erecting cotton gins, building warehouses, etc. Wildwood Planting Company, Money, Miss., was incorporated with \$600,000 capital stock, to cultivate land, especially in cotton; plans for future include erection of cotton mill.

ting crossites, manuscuting lumber and finally disposing of land for truck farms.

Among the buildings reported durants.

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Among the buildings reported for the land of the